# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

# Form 10-Q

(Mark One)

x QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the quarterly period ended April 28, 2012

OR

0 TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

**Commission File Number 000-51315** 

# **CITI TRENDS, INC.**

(Exact name of registrant as specified in its charter)

DELAWARE

(State or other jurisdiction of incorporation or organization)

104 Coleman Boulevard Savannah, Georgia

(Address of principal executive offices)

Registrant's telephone number, including area code (912) 236-1561

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes x No o

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes x No o

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of "large accelerated filer," "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act.

Large Accelerated Filer o

Non-Accelerated Filer o (Do not check if a smaller reporting company)

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes o No x

Indicate the number of shares outstanding of each of the registrant's classes of common stock, as of the latest practicable date.

Class Common Stock, \$.01 par value

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<u>CITI TRENDS, INC.</u> <u>FORM 10-Q</u> <u>TABLE OF CONTENTS</u> **52-2150697** (I.R.S. Employer Identification No.)

**31408** (Zip Code)

Accelerated Filer x

Smaller Reporting Company o

Outstanding as of May 14, 2012

14,905,350 shares

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# **PART I - FINANCIAL INFORMATION**

Item 1. Financial Statements.

# Citi Trends, Inc.

# **Condensed Consolidated Balance Sheets** April 28, 2012 and January 28, 2012 (Unaudited) (in thousands, except share data)

	April 28, 2012		January 28, 2012	
Assets				
Current assets:				
Cash and cash equivalents	\$ 63,964	\$	41,986	
Short-term investment securities	1,637		902	
Inventory	115,008		131,526	
Prepaid and other current assets	10,065		10,522	
Income tax receivable	1,113		11,195	
Deferred tax asset	5,156		5,829	
Assets held for sale	 1,415		1,415	
Total current assets	198,358		203,375	
Property and equipment, net of accumulated depreciation and amortization of \$125,010 and \$118,875 as of				
April 28, 2012 and January 28, 2012, respectively	85,622		90,541	
Long-term investment securities	18,088		18,840	
Deferred tax asset	2,237		1,223	
Other assets	 785		798	
Total assets	\$ 305,090	\$	314,777	
Liabilities and Stockholders' Equity				
Current liabilities:				
Accounts payable	\$ 59,996	\$	78,941	
Accrued expenses	15,588		15,729	
Accrued compensation	9,040		10,345	
Layaway deposits	1,975		603	
Total current liabilities	 86,599		105,618	
Other long-term liabilities	 12,218		12,756	

Total liabilities	98,817	118,374
Stockholders' equity:		
Common stock, \$0.01 par value. Authorized 32,000,000 shares; 15,071,368 shares issued as of April 28,		
2012 and 15,062,300 shares issued as of January 28, 2012; 14,905,618 shares outstanding as of April 28,		
2012 and 14,896,550 outstanding as of January 28, 2012	148	148
Paid-in-capital	78,354	78,588
Retained earnings	127,936	117,832
Treasury stock, at cost; 165,750 shares as of April 28, 2012 and January 28, 2012	(165)	(165)
Total stockholders' equity	206,273	196,403
Commitments and contingencies (note 9)		
Total liabilities and stockholders' equity	\$ 305,090	\$ 314,777

See accompanying notes to the condensed consolidated financial statements (unaudited).

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# Citi Trends, Inc.

# Condensed Consolidated Statements of Income Thirteen Weeks Ended April 28, 2012 and April 30, 2011 (Unaudited) (in thousands, except per share data)

		Thirteen Weeks Ended		
	AI	oril 28, 2012	April 30, 2011	
Net sales	\$	197,694 \$	189,168	
Cost of sales		123,028	114,099	
Gross profit		74,666	75,069	
Selling, general and administrative expenses		52,669	51,072	
Depreciation and amortization		6,145	5,584	
Income from operations		15,852	18,413	
Interest income		62	54	
Interest expense		(49)	(4)	
Income before income tax expense		15,865	18,463	
Income tax expense		5,761	6,370	
Net income	\$	10,104 \$	12,093	
Basic net income per common share	\$	0.69 \$	0.83	
Diluted net income per common share	\$	0.69 \$	0.83	
Weighted average number of shares outstanding				
Basic		14,636	14,554	
Diluted		14,637	14,567	

See accompanying notes to the condensed consolidated financial statements (unaudited).

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# Citi Trends, Inc.

## Condensed Consolidated Statements of Cash Flows Thirteen Weeks Ended April 28, 2012 and April 30, 2011 (Unaudited) (in thousands)

	Thirteen Weeks Ended			led
	April 28, 2012			April 30, 2011
Operating activities:				
Net income	\$	10,104	\$	12,093
Adjustments to reconcile net income to net cash provided by operating activities:				
Depreciation and amortization		6,145		5,584
Loss on disposal of property and equipment		10		39
Deferred income taxes		(341)		701
Noncash stock-based compensation expense		544		783
Excess tax benefits from stock-based payment arrangements		444		(739)
Changes in assets and liabilities:				
Inventory		16,518		8,052
Prepaid and other current assets		457		467

	10	(2)
Other assets	13	(3)
Accounts payable	(18,945)	(8,946)
Accrued expenses and other long-term liabilities	(64)	2,931
Accrued compensation	(1,305)	(1,600)
Income tax receivable/payable	9,638	5,558
Layaway deposits	1,372	1,484
Net cash provided by operating activities	24,590	26,404
Investing activities:		
Sales/redemptions of investment securities	17	835
Purchases of investment securities	—	(7,868)
Purchases of property and equipment	(1,851)	(11,902)
Net cash used in investing activities	(1,834)	(18,935)
Financing activities:		
Excess tax benefits from stock-based payment arrangements	(444)	739
Proceeds from the exercise of stock options	—	9
Shares acquired to settle withholding taxes on the vesting of nonvested restricted stock	(334)	(601)
Net cash (used in) provided by financing activities	(778)	147
Net increase in cash and cash equivalents	21,978	7,616
Cash and cash equivalents:		
Beginning of period	41,986	69,231
End of period	\$ 63,964	\$ 76,847
Supplemental disclosures of cash flow information:		
Cash paid for interest	\$ 31	\$
Cash (refunds) payments of income taxes	\$ (3,536)	\$ 14
Supplemental disclosures of noncash investing activities:		
Decrease in accrual for purchases of property and equipment	\$ (615)	\$ (403)

See accompanying notes to the condensed consolidated financial statements (unaudited).

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#### <u>Citi Trends, Inc.</u> <u>Notes to the Condensed Consolidated Financial Statements (unaudited)</u> <u>April 28, 2012</u>

#### 1. Basis of Presentation

Citi Trends, Inc. and its subsidiary (the "Company") operate as a value-priced retailer of urban fashion apparel and accessories for the entire family. As of April 28, 2012, the Company operated 511 stores in 29 states.

The condensed consolidated balance sheet as of April 28, 2012 and the condensed consolidated statements of income and cash flows for the thirteen-week periods ended April 28, 2012 and April 30, 2011 have been prepared by the Company without audit. The condensed consolidated balance sheet as of January 28, 2012 has been derived from the audited financial statements as of that date, but does not include all required year end disclosures. In the opinion of management, such statements include all adjustments considered necessary to present fairly the Company's financial position as of April 28, 2012 and January 28, 2012, and its results of operations and cash flows for all periods presented. It is suggested that these condensed consolidated financial statements be read in conjunction with the consolidated financial statements and the notes thereto included in the Company's latest Annual Report on Form 10-K for the year ended January 28, 2012.

The accompanying unaudited condensed consolidated financial statements are prepared in accordance with U.S. generally accepted accounting principles (U.S. GAAP) for interim financial information and with the instructions to Form 10-Q and Article 10 of Regulation S-X. Accordingly, they do not include all information and footnotes required by U.S. GAAP for complete financial statements. Operating results for the thirteen weeks ended April 28, 2012 are not necessarily indicative of the results that may be expected for the fiscal year ending February 2, 2013.

The following contains references to years 2012 and 2011, which represent fiscal years ending or ended on February 2, 2013 and January 28, 2012, respectively. Fiscal 2012 has a 53-week accounting period and fiscal 2011 has a 52-week accounting period.

#### 2. Use of Estimates

The preparation of financial statements in conformity with U.S. GAAP requires management to make estimates and use assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

The most significant estimates made by management include those used in the valuation of inventory, property and equipment, self-insurance liabilities, leases and income taxes. Management periodically evaluates estimates used in the preparation of the consolidated financial statements for continued reasonableness. Appropriate adjustments, if any, to the estimates used are made prospectively based on such periodic evaluations.

### 3. Cash and Cash Equivalents/Concentration of Credit Risk

For purposes of the condensed consolidated balance sheets and condensed consolidated statements of cash flows, the Company considers all highly liquid investments with maturities at date of purchase of three months or less to be cash equivalents. Financial instruments that potentially subject the Company to a

concentration of credit risk consist principally of cash and cash equivalents. The Company places its cash and cash equivalents in what it believes to be high credit quality banks and institutional money market funds. The Company maintains cash accounts that exceed federally insured limits.

#### 4. Earnings per Share

Basic earnings per common share amounts are calculated using the weighted average number of common shares outstanding for the period. Diluted earnings per common share amounts are calculated using the weighted average number of common shares outstanding plus the additional dilution for all potentially dilutive securities, such as nonvested restricted stock and stock options. During loss periods, diluted loss per share amounts are based on the weighted average number of common stock equivalents would be antidilutive.

The dilutive effect of stock-based compensation arrangements is accounted for using the treasury stock method. This method assumes that the proceeds the Company receives from the exercise of stock options are used to repurchase common shares in the market. The Company includes as assumed proceeds the amount of compensation cost attributed to future services and not yet recognized, and the amount of tax benefits, if any, that would be credited to additional paid-in capital assuming exercise of outstanding options and vesting of nonvested restricted stock. For the thirteen weeks ended April 28, 2012 and April 30, 2011, there were 51,000 and 50,000 stock options, respectively, and 288,000 and 351,000 shares of nonvested restricted stock, respectively, excluded from the calculation of diluted earnings per share because of antidilution.

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The following table provides a reconciliation of the average number of common shares outstanding used to calculate basic earnings per share to the number of common shares and common stock equivalents outstanding used in calculating diluted earnings per share for the thirteen weeks ended April 28, 2012 and April 30, 2011:

	Thirteen We	eks Ended
	April 28, 2012	April 30, 2011
Average number of common shares outstanding	14,635,509	14,553,884
Incremental shares from assumed exercises of stock options	1,409	13,539
Incremental shares from assumed vesting of nonvested restricted stock	—	—
Average number of common shares and common stock equivalents outstanding	14,636,918	14,567,423

### 5. Fair Value Measurement

Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants in the principal or most advantageous market at the measurement date. Fair value is established according to a hierarchy that prioritizes observable and unobservable inputs used to measure fair value into three broad levels, which are described below:

Level 1: Unadjusted quoted prices in active markets that are accessible at the measurement date for assets or liabilities. The fair value hierarchy gives the highest priority to Level 1 inputs.

Level 2: Observable prices that are based on inputs not quoted on active markets, but corroborated by market data.

Level 3: Unobservable inputs are used when little or no market data is available. Level 3 inputs are given the lowest priority in the fair value hierarchy.

As of April 28, 2012, the Company's investment securities are classified as held-to-maturity since the Company has the intent and ability to hold the investments to maturity. Such securities are carried at amortized cost plus accrued interest and consist of the following (in thousands):

	A	mortized Cost	Gross Unrealized Gains		Gross Unrealized Losses		Fair Market Value
Short-term:							 <u> </u>
Bank certificates of deposit (Level 2)	\$	1,637	\$	2	\$	—	\$ 1,639
Long-term:					-		 
Obligations of the U. S. Treasury (Level 1)	\$	4,988	\$	64	\$	—	\$ 5,052
Obligations of states and municipalities (Level 2)		1,790		17		—	1,807
Bank certificates of deposit (Level 2)		11,310		1		_	11,311
	\$	18,088	\$	82	\$		\$ 18,170

The amortized cost and fair market value of investment securities as of April 28, 2012 by contractual maturity are as follows (in thousands):

	А	mortized Cost	Fair Market Value
Mature in one year or less	\$	1,637	\$ 1,639
Mature after one year through five years		18,088	18,170
	\$	19,725	\$ 19,809
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As of January 28, 2012, the Company's investment securities were classified as held to maturity and consisted of the following (in thousands):

	Aı	mortized Cost	U	Gross nrealized Gains	I	Gross Unrealized Losses	Fair Market Value
Short-term:							 
Bank certificates of deposit (Level 2)	\$	902	\$	1	\$	—	\$ 903
Long-term:							 
Obligations of the U. S. Treasury (Level 1)	\$	4,986	\$	77	\$		\$ 5,063
Obligations of states and municipalities (Level 2)		1,809		19			1,828
Bank certificates of deposit (Level 2)		12,045				1	12,044
	\$	18,840	\$	96	\$	1	\$ 18,935

The amortized cost and fair market value of investment securities as of January 28, 2012 by contractual maturity were as follows (in thousands):

	Aı	nortized Cost	Fair Market Value		
Mature in one year or less	\$	902	\$	903	
Mature after one year through five years		18,840		18,935	
	\$	19,742	\$	19,838	

There were no changes among the levels in the thirteen weeks ended April 28, 2012.

Fair market values of Level 2 investments are determined by management with the assistance of a third party pricing service. Since quoted prices in active markets for identical assets are not available, these prices are determined by the third party pricing service using observable market information such as quotes from less active markets and quoted prices of similar securities.

## 6. <u>Revolving Line of Credit</u>

On October 27, 2011, the Company entered into a new, five-year, \$50 million credit facility with Bank of America to replace its prior \$20 million credit facility. The new facility includes a \$25 million uncommitted "accordion" feature that under certain circumstances could allow the Company to increase the size of the facility to \$75 million. Borrowings, if any, under the new facility will bear interest (a) for LIBOR Rate Loans, at LIBOR plus 1.5%, or (b) for Base Rate Loans, at a rate equal to the highest of (i) the prime rate plus 0.5%, (ii) the Federal Funds Rate plus 1.0%, or (iii) LIBOR plus 1.5%. The new facility is secured by the Company's inventory, accounts receivable and related assets, but not its real estate, fixtures and equipment, and it contains one financial covenant, a fixed charge coverage ratio, which is applicable and tested only in certain circumstances. The facility has an unused commitment fee of 0.25% and permits the payment of cash dividends subject to certain limitations, including a requirement that there were no borrowings outstanding in the 30 days prior to the dividend payment and no borrowings are expected in the 30 days subsequent to the payment. The Company has had no borrowings under either the new or prior facility.

## 7. Income Taxes

Income taxes are accounted for under the asset and liability method. Deferred tax assets and liabilities are recognized for the future tax consequences attributable to differences between the financial statement carrying amounts of existing assets and liabilities and their respective tax bases and operating loss and tax credit carryforwards. In assessing the realizability of deferred tax assets, management considers whether it is more likely than not that some portion or all of its deferred tax assets will not be realized.

The Company's effective income tax rate of 36.3% for the thirteen weeks ended April 28, 2012 was higher than the 34.5% rate for the thirteen weeks ended April 30, 2011, because of the expiration of the Work Opportunity Tax Credit (WOTC). It is possible that Congress will retroactively reinstate the WOTC back to the beginning of 2012; however, due to the uncertainty involved, no WOTC benefits were recorded in the thirteen weeks ended April 28, 2012. Such benefits would be recorded if and when the legislation is enacted. If the WOTC had been extended as of the beginning of 2012; the Company's effective income tax rate would have been 25.6% in the thirteen weeks ended April 28, 2012, with the decrease in such rate from last year resulting from tax credits being higher as a percentage of pretax income in fiscal 2012.

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# 8. Other Long-Term Liabilities

The components of other long-term liabilities as of April 28, 2012 and January 28, 2012 are as follows (in thousands):

	April 28, 2012	Ja	nuary 28, 2012
Deferred rent	\$ 4,210	\$	4,433
Tenant improvement allowances	6,898		7,158
Other	1,110		1,165
	\$ 12,218	\$	12,756

# 9. Commitments and Contingencies

On August 12, 2011, the Company received a letter of determination from the U.S. Equal Employment Opportunity Commission (the "EEOC") commencing a conciliation process regarding alleged discrimination against males by the Company in its hiring and promotion practices during the years 2004 through 2006. In its letter of determination, the EEOC sought recovery in the amount of \$0.2 million on behalf of a former male employee and in the additional amount of \$3.8 million in a settlement fund for a class of unidentified males who sought or considered seeking manager or assistant manager positions in the Company's stores. The EEOC also seeks certain undertakings by the Company with regard to its employment policies and procedures and a reporting obligation to the EEOC with respect to the Company's compliance with these undertakings.

The Company has not received full documentation or information from the EEOC in support of its letter of determination, but has undertaken its own internal analysis of the EEOC's claims and defenses to such claims and has had discussions with the EEOC in that regard. Following discussions with the EEOC regarding possible settlement, the EEOC has proposed a settlement amount of up to \$2.9 million and requested certain additional information. In the interest of reaching a satisfactory conciliation agreement with the EEOC, the Company has proposed a total economic settlement offer of up to \$0.7 million. The Company is currently in discussions with the EEOC regarding these offers for settlement and options for resolution of the matter. The Company is also evaluating other aspects of the conciliation process established by the EEOC.

On February 24, 2012, a suit was filed in the United States District Court for the Northern District of Alabama, Middle Division, by certain individuals as a purported collective action on behalf of current and former employees of the Company holding store managerial positions. The plaintiffs allege that store managers have been improperly classified as exempt from the obligation to pay overtime in violation of the Fair Labor Standards Act. The Company intends to vigorously defend the claims that have been asserted in this lawsuit. Because of the early stage of this action and the fact that no discovery has been conducted to date, the Company is unable to determine the probability of outcome and it is not reasonably possible to estimate a range of loss with respect to this matter. Accordingly, no accrual for costs has been recorded, and the potential impact of this matter on the Company's financial position, results of operations and cash flows cannot be determined at this time.

The Company from time to time is also involved in various other legal proceedings incidental to the conduct of its business, including claims by customers, employees or former employees. Once it becomes probable that the Company will incur costs in connection with a legal proceeding and such costs can be reasonably estimated, it establishes appropriate reserves. While legal proceedings are subject to uncertainties and the outcome of any such matter is not predictable, the Company is not aware of any other legal proceedings pending or threatened against it that it expects to have a material adverse effect on its financial condition, results of operations or liquidity.

## 10. Recent Accounting Pronouncements

In May 2011, the FASB issued ASU No. 2011-04, "Amendments to Achieve Common Fair Value Measurement and Disclosure Requirements in U.S. GAAP and IFRS," which amends U.S. GAAP to conform with measurement and disclosure requirements in International Financial Reporting Standards ("IFRS"). The amendments change the wording used to describe the requirements in U.S. GAAP for measuring fair value and for disclosing information about fair value measurements, and they include those that clarify the Board's intent about the application of existing fair value measurement and disclosure requirements and those that change a particular principle or requirement for measuring fair value or for disclosing information about fair value measurements. In addition, to improve consistency in application across jurisdictions, some changes in wording are necessary to ensure that U.S. GAAP and IFRS fair value measurement and disclosure requirements are described in the same way (for example, using the word *shall* rather than *should* to describe the requirements in U.S. GAAP). The amendments in this standard are to be applied prospectively and are effective during interim and annual periods beginning after December 15, 2011. The adoption of this standard did not have a material impact on the Company's condensed consolidated financial statements.

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# Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations.

# **Forward-Looking Statements**

Except for specific historical information, many of the matters discussed in this Form 10-Q may express or imply projections of revenues or expenditures, statements of plans and objectives for future operations, growth or initiatives, statements of future economic performance, or statements regarding the outcome or impact of pending or threatened litigation. These, and similar statements, are forward-looking statements concerning matters that involve risks, uncertainties and other factors that may cause the actual performance of the Company to differ materially from those expressed or implied by these statements. All forward-looking information should be evaluated in the context of these risks, uncertainties and other factors. The words "believe," "anticipate," "project," "plan," "expect," "estimate," "objective," "forecast," "goal," "intend," "will likely result," or "will continue" and similar words and expressions generally identify forward-looking statements. The Company believes the assumptions underlying these forward-looking statements are reasonable; however, any of the assumptions could be inaccurate, and therefore, actual results may differ materially from those projected in the forward-looking statements.

The factors that may result in actual results differing from such forward-looking information include, but are not limited to: transportation and distribution delays or interruptions; changes in freight rates; the Company's ability to negotiate effectively the cost and purchase of merchandise; inventory risks due to shifts in market demand; the Company's ability to gauge fashion trends and changing consumer preferences; changes in consumer spending on apparel; changes in product mix; interruptions in suppliers' businesses; a deterioration in general economic conditions caused by acts of war or terrorism or other factors; temporary changes in demand due to weather patterns; seasonality of the Company's business; delays associated with building, opening and operating new stores; delays associated with building, opening or expanding new or existing distribution centers; and other factors described in the section titled "Item 1A. Risk Factors" and elsewhere in the Company's Annual Report on Form 10-K for the fiscal year ended January 28, 2012 and in Part II, "Item 1A. Risk Factors" and elsewhere in the Company's Quarterly Reports on Form 10-Q and any amendments thereto and in the other documents the Company files with the SEC, including reports on Form 8-K.

Readers are cautioned not to place undue reliance on these forward-looking statements, which speak only as of the date of this Form 10-Q. Except as may be required by law, the Company undertakes no obligation to update or revise publicly any forward-looking statements contained herein to reflect events or circumstances occurring after the date of this Form 10-Q or to reflect the occurrence of unanticipated events. Readers are advised, however, to read any further disclosures the Company may make on related subjects in its public disclosures or documents filed with the SEC, including reports on Form 8-K.

#### Overview

We are a value-priced retailer of urban fashion apparel and accessories for the entire family. Our merchandise offerings are designed to appeal to the preferences of fashion conscious consumers, particularly African-Americans. We operated 511 stores in both urban and rural markets in 29 states as of April 28, 2012.

We measure performance using key operating statistics. One of the main performance measures we use is comparable store sales growth. We define a comparable store as a store that has been opened for an entire fiscal year. Therefore, a store will not be considered a comparable store until its 13th month of operation at the earliest or until its 24th month at the latest. As an example, stores opened in fiscal 2011 and fiscal 2012 are not considered comparable stores

in fiscal 2012. Relocated and expanded stores are included in the comparable store sales results. We also use other operating statistics, most notably average sales per store, to measure our performance. As we typically occupy existing space in established shopping centers rather than sites built specifically for our stores, store square footage (and therefore sales per square foot) varies by store. We focus on overall store sales volume as the critical driver of profitability. The average sales per store has increased over the years, as we have increased comparable store sales and opened new stores that are generally larger than our historical store base. Average sales per store have increased from \$0.8 million in fiscal 2000 to \$1.3 million in fiscal 2011.

In addition to sales, we measure gross profit as a percentage of sales and store operating expenses, with a particular focus on labor, as a percentage of sales. These results translate into store level contribution, which we use to evaluate overall performance of each individual store. Finally, we monitor corporate expenses against budgeted amounts. All of the statistics discussed above are critical components of earnings before interest, taxes, depreciation and amortization ("EBITDA") and Adjusted EBITDA (comprised of EBITDA plus non-cash asset impairment expense), which are considered our most important operating statistics. Although EBITDA and Adjusted EBITDA provide useful information on an operating cash flow basis, they are limited measures in that they exclude the impact of cash requirements for capital expenditures, income taxes and interest expense. Therefore, EBITDA and Adjusted EBITDA should be used as supplements to results of operations and cash flows as reported under U.S. GAAP and should not be used as a singular measure of operating performance or as a substitute for U.S. GAAP results. Provided below is a reconciliation of net income to EBITDA and to Adjusted EBITDA for the thirteen week periods ended April 28, 2012, and April 30, 2011:

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	April 2	Thirteen Weeks Ended April 28, 2012 April 30, 2011		
Net income	\$	10,104	\$	12,093
Plus:				
Interest expense		49		4
Income tax expense		5,761		6,370
Depreciation and amortization		6,145		5,584
Less:				
Interest income		(62)		(54)
EBITDA		21,997		23,997
Asset impairment				—
Adjusted EBITDA	\$	21,997	\$	23,997

#### **Accounting Periods**

The following discussion contains references to fiscal years 2012 and 2011, which represent fiscal years ending or ended on February 2, 2013 and January 28, 2012, respectively. Fiscal 2012 has a 53-week accounting period and fiscal 2011 has a 52-week accounting period. This discussion and analysis should be read with the unaudited condensed consolidated financial statements and the notes thereto.

## **Results of Operations**

The following discussion of the Company's financial performance is based on the unaudited condensed consolidated financial statements set forth herein. The nature of the Company's business is seasonal. Historically, sales in the first and fourth quarters have been higher than sales achieved in the second and third quarters of the fiscal year. Expenses and, to a greater extent, operating income, vary by quarter. Results of a period shorter than a full year may not be indicative of results expected for the entire year. Furthermore, the seasonal nature of the Company's business may affect comparisons between periods.

## Thirteen Weeks Ended April 28, 2012 and April 30, 2011

*Net Sales*. Net sales increased \$8.5 million, or 4.5%, to \$197.7 million in the thirteen weeks ended April 28, 2012 from \$189.2 million in the thirteen weeks ended April 30, 2011. The increase in net sales was due primarily to the opening of 42 new stores since last year's first quarter, partially offset by a 5.0% decrease in comparable store sales and the effect of closing four stores since last year's first quarter. Comparable stores include locations that have been relocated or expanded. There were ten stores relocated or expanded since last year's first quarter, all of which impacted comparable store sales. Sales in comparable relocated and expanded stores increased 6.6% in the first quarter of 2012, while sales in all other comparable stores decreased 5.4%. The 5.0% overall decrease in comparable store sales was reflected entirely in a decline in the average ticket, as the number of customer transactions was flat with last year. Comparable store sales changes by major merchandise class were as follows in the first quarter of 2012: Accessories +2%; Home -2%; Children's -4%; Men's -4%; and Women's -11%.

The new stores opened in 2011 and 2012, net of closed stores, accounted for an increase of \$17.8 million in total sales, while the 5.0% sales decrease in the 454 comparable stores totaled \$9.3 million.

*Gross Profit.* Gross profit decreased \$0.4 million, or 0.5%, to \$74.7 million in the first quarter of 2012 from \$75.1 million in last year's first quarter. The decrease in gross profit is the result of a decline in the gross margin to 37.8% from 39.7% in last year's first quarter, partially offset by the effect on gross profit of the increase in sales discussed above. The lower gross margin was due primarily to a decline in the core merchandise margin (initial mark-up, net of markdowns) of 160 basis points resulting from the need to be more price competitive in the challenging sales environment.

*Selling, General and Administrative Expenses.* Selling, general and administrative expenses increased \$1.6 million, or 3.1%, to \$52.7 million in the first quarter of 2012 from \$51.1 million in last year's first quarter. The increase in these expenses was due primarily to additional store level, distribution and corporate costs arising from the opening of 42 new stores since last year's first quarter, partially offset by the effect of a reduction-in-force that eliminated 40 positions in our corporate office, distribution centers and store organization. As a percentage of sales, selling, general and administrative expenses decreased

to 26.6% in the first quarter of fiscal 2012 from 27.0% in the first quarter of fiscal 2011, due primarily to the decrease in expense related to the reduction-inforce.

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*Depreciation and Amortization*. Depreciation and amortization expense increased \$0.5 million, or 10.0%, to \$6.1 million in the first quarter of 2012 from \$5.6 million in the first quarter of 2011, as the result of capital expenditures incurred for new and relocated/expanded stores since the first quarter of 2011 and the new distribution center in Roland, Oklahoma which became fully operational in April 2011.

*Income Tax Expense.* Income tax expense decreased \$0.6 million, or 9.6%, to \$5.8 million in this year's first quarter from \$6.4 million in the first quarter of 2011 due to a decrease in pretax income, partially offset by an increase in the effective income tax rate to 36.3% from 34.5%. The effective income tax rate for the first quarter of fiscal 2012 was higher than the rate for last year's first quarter, because of the expiration of the Work Opportunity Tax Credit (WOTC). It is possible that Congress will retroactively reinstate the WOTC back to the beginning of 2012; however, due to the uncertainty involved, no WOTC benefits were recorded in the first quarter of fiscal 2012. Such benefits would be recorded if and when the legislation is enacted. If the WOTC had been extended as of the beginning of 2012, the effective income tax rate would have been 25.6% in the first quarter of fiscal 2012, with the decrease in such rate from last year resulting from tax credits being higher as a percentage of pretax income in fiscal 2012.

*Net Income*. Net income decreased 16.4% to \$10.1 million in the first quarter of 2012 from \$12.1 million in the first quarter of 2011 due to the factors discussed above.

### Liquidity and Capital Resources

Our cash requirements are primarily for working capital, expansion of our distribution infrastructure, opening of new stores, remodeling of our existing stores and the improvement of our information systems. In recent years, we have met these cash requirements using cash flow from operations and short-term trade credit. We expect to be able to meet future cash requirements with cash flow from operations, short-term trade credit, existing balances of cash and investment securities and, if necessary, borrowings under our revolving credit facility.

*Current Financial Condition*. As of April 28, 2012, we had total cash and cash equivalents of \$64.0 million compared with \$42.0 million as of January 28, 2012. Additionally, we had \$1.6 million and \$18.1 million of short-term and long-term investment securities, respectively, as of April 28, 2012, compared with \$0.9 million and \$18.8 million, respectively, as of January 28, 2012. These securities are comprised of bank certificates of deposit and obligations of the U.S. Treasury, states and municipalities. Inventory represented 37.7% of our total assets as of April 28, 2012. Management's ability to manage our inventory can have a significant impact on our cash flows from operations during a given interim period or fiscal year. In addition, inventory purchases can be seasonal in nature, such as the purchase of warm-weather or Christmas-related merchandise.

Cash Flows From Operating Activities. Net cash provided by operating activities was \$24.6 million in the first thirteen weeks of fiscal 2012 compared to \$26.4 million in the same period of fiscal 2011. The main source of cash provided during the first thirteen weeks of fiscal 2012 was net income adjusted for noncash expenses such as depreciation and amortization, loss on disposal of property and equipment, deferred income taxes and stock-based compensation expense, totaling \$16.5 million (compared to \$19.2 million in the first thirteen weeks of fiscal 2011). Other significant sources of cash in the first thirteen weeks of fiscal 2012 were (1) a \$16.5 million decrease in inventory (compared to \$8.1 million in the first thirteen weeks of fiscal 2011) due to apparel retail seasonality which typically results in having more inventory at the beginning of the spring selling season than at the end; (2) a \$9.6 million change in the income tax receivable/payable (compared to \$5.6 million in the first thirteen weeks of fiscal 2011) due to income tax refunds totaling \$3.5 million in the first thirteen weeks of fiscal 2012 and due to income tax expense being accrued on first quarter pretax income while first quarter estimated tax payments are not due until after the end of the quarter; and (3) a \$1.4 million increase in layaway deposits (compared to \$1.5 million in the first thirteen weeks of fiscal 2011) due to the seasonality of layaway transactions, which are low at the end of our fiscal year because all balances have to be redeemed by customers or they are cancelled by the middle of December each year. Significant uses of cash consisted primarily of an \$18.9 million decrease in accounts payable (compared to \$8.9 million in the first thirteen weeks of fiscal 2011) as the result of the inventory reduction discussed above. The decrease in accounts payable was more than would typically be expected in relation to a \$16.5 million decrease in inventory because of a decline in inventory turns, as reflected in the negative comparable store sales. Other uses of cash included a \$1.3 million decrease in accrued compensation (compared to \$1.6 million in the first thirteen weeks of fiscal 2011), as our year-end balance sheet included accrued payroll for two weeks and our first quarter balance sheet included accrued payroll for only one week due to the timing of paying our bi-weekly payroll.

*Cash Flows From Investing Activities.* Cash used in investing activities was \$1.8 million in the first thirteen weeks of fiscal 2012 compared to \$18.9 million in the first thirteen weeks of fiscal 2011. Cash used for purchases of property and equipment totaled \$1.9 million and \$11.9 million in the first thirteen weeks of fiscal 2011, respectively, with the decrease resulting from opening two stores in the first quarter of fiscal 2012 compared with 15 in the same quarter a year ago. In addition, the equipping of the new distribution center in Roland, Oklahoma occurred in the first quarter of fiscal 2011. Other uses of cash in the first thirteen weeks of 2011 consisted of purchases, net of sales/redemptions, of investment securities totaling \$7.0 million.

Cash Flows From Financing Activities. Cash flows from financing activities were insignificant in the first thirteen weeks of both fiscal 2012 and 2011.

#### **Cash Requirements**

Our principal sources of liquidity consist of: (i) cash and cash equivalents (which equaled \$64.0 million as of April 28, 2012); (ii) short-term and long-term investment securities (which equaled \$1.6 million and \$18.1 million, respectively, as of April 28, 2012); (iii) short-term trade credit; (iv) cash generated from operations on an ongoing basis as we sell our merchandise inventory; and (v) a \$50 million revolving credit

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facility. Trade credit represents a significant source of financing for inventory purchases and arises from customary payment terms and trade practices with our vendors. Historically, our principal liquidity requirements have been for working capital and capital expenditure needs. We believe that our existing sources of liquidity will be sufficient to fund our operations and anticipated capital expenditures for at least the next 12 months.

#### **Critical Accounting Policies**

The preparation of our condensed consolidated financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and the disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates. There have been no material changes to the Critical Accounting Policies outlined in the Company's Annual Report on Form 10-K for the year ended January 28, 2012.

#### Item 3. Quantitative and Qualitative Disclosures About Market Risk.

There have been no material changes in our market risk during the thirteen weeks ended April 28, 2012 compared to the disclosures in Part II, Item 7A of our Annual Report on Form 10-K for the year ended January 28, 2012.

#### Item 4. Controls and Procedures.

We have carried out an evaluation under the supervision and with the participation of management, including the Chief Executive Officer and the Chief Financial Officer, of the effectiveness of the design and operation of our disclosure controls and procedures as of April 28, 2012 pursuant to Rules 13a-15 and 15d-15 of the Exchange Act. Based on that evaluation, the Chief Executive Officer and the Chief Financial Officer each concluded that our disclosure controls and procedures are effective to provide reasonable assurance that information required to be disclosed by us in reports that we file or submit under the Exchange Act is recorded, processed, summarized and reported within the time periods specified in the SEC's rules and forms, and that such information has been accumulated and communicated to our management, including the officers who certify our financial reports, as appropriate, to allow timely decisions regarding the required disclosures.

Our disclosure controls and procedures are designed to provide reasonable assurance that the controls and procedures will meet their objectives. Management recognizes that any controls and procedures, no matter how well designed and operated, can provide only reasonable assurance of achieving the desired control objectives.

There were no changes in our internal control over financial reporting that occurred during the fiscal quarter ended April 28, 2012 that have materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

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## PART II - OTHER INFORMATION

#### Item 1. Legal Proceedings.

On August 12, 2011, we received a letter of determination from the U.S. Equal Employment Opportunity Commission (the "EEOC") commencing a conciliation process regarding alleged discrimination against males by us in our hiring and promotion practices during the years 2004 through 2006. In its letter of determination, the EEOC sought recovery in the amount of \$0.2 million on behalf of a former male employee and in the additional amount of \$3.8 million in a settlement fund for a class of unidentified males who sought or considered seeking manager or assistant manager positions in our stores. The EEOC also seeks certain undertakings by us with regard to our employment policies and procedures and a reporting obligation to the EEOC with respect to our compliance with these undertakings.

We have not received full documentation or information from the EEOC in support of its letter of determination, but have undertaken our own internal analysis of the EEOC's claims and defenses to such claims and have had discussions with the EEOC in that regard. Following discussions with the EEOC regarding possible settlement, the EEOC has proposed a settlement amount of up to \$2.9 million and requested certain additional information. In the interest of reaching a satisfactory conciliation agreement with the EEOC, we have proposed a total economic settlement offer of up to \$0.7 million. We are currently in discussions with the EEOC regarding these offers for settlement and options for resolution of the matter. We are also evaluating other aspects of the conciliation process established by the EEOC.

On February 24, 2012, a suit was filed in the United States District Court for the Northern District of Alabama, Middle Division, by certain individuals as a purported collective action on behalf of current and former employees of the Company holding store managerial positions. The plaintiffs allege that store managers have been improperly classified as exempt from the obligation to pay overtime in violation of the Fair Labor Standards Act. We intend to vigorously defend the claims that have been asserted in this lawsuit. Because of the early stage of this action and the fact that no discovery has been conducted to date, the Company is unable to determine the probability of outcome and it is not reasonably possible to estimate a range of loss with respect to this matter. Accordingly, no accrual for costs has been recorded, and the potential impact of this matter on our financial position, results of operations and cash flows cannot be determined at this time.

We are from time to time also involved in various other legal proceedings incidental to the conduct of our business, including claims by customers, employees or former employees. Once it becomes probable that we will incur costs in connection with a legal proceeding and such costs can be reasonably estimated, we establish appropriate reserves. While legal proceedings are subject to uncertainties and the outcome of any such matter is not predictable, we are not aware of any other legal proceedings pending or threatened against us that we expect to have a material adverse effect on our financial condition, results of operations or liquidity.

# Item 1A. Risk Factors.

There are no material changes to the Risk Factors described under the section "ITEM 1A. RISK FACTORS" in the Company's Annual Report on Form 10-K for the fiscal year ended January 28, 2012.

#### Item 2. Unregistered Sales of Equity Securities and Use of Proceeds.

Not applicable.

#### Item 3. Defaults Upon Senior Securities.

Not applicable.

# Item 4. Mine Safety Disclosures.

Not applicable.

#### Item 5. Other Information.

Not applicable.

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#### Item 6. Exhibits.

- 31.1 Certification of Chief Executive Officer Pursuant to Rule 13a-14(a) of the Securities Exchange Act of 1934, Adopted Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.\*
- 31.2 Certification of Chief Financial Officer Pursuant to Rule 13a-14(a) of the Securities Exchange Act of 1934, Adopted Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.\*
- 32.1 Certification Pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.\* †
- 101 The following financial information from Citi Trends, Inc.'s Quarterly Report on Form 10-Q for the quarter ended April 28, 2012, formatted in Extensible Business Reporting Language (XBRL): (i) the Condensed Consolidated Balance Sheets as of April 28, 2012 and January 28, 2012, (ii) the Condensed Consolidated Statements of Income for the thirteen week periods ended April 28, 2012 and April 30, 2011, (iii) the Condensed Consolidated Statements of Cash Flows for the thirteen week periods ended April 28, 2012 and April 30, 2011, and (iv) Notes to the Condensed Consolidated Financial Statements.<sup>^</sup>

- Pursuant to Securities and Exchange Commission Release No. 33-8238, this certification will be treated as "accompanying" this Quarterly Report on Form 10-Q and not "filed" as part of such report for purposes of Section 18 of the Securities Exchange Act of 1934, or otherwise subject to the liability of Section 18 of the Securities Exchange Act of 1934 and this certification will not be deemed to be incorporated by reference into any filing under the Securities Act of 1933 or the Securities Exchange Act of 1934, except to the extent that the registrant specifically incorporates it by reference.
- In accordance with Regulation S-T, the XBRL-related information in Exhibit 101 to this Quarterly Report on Form 10-Q shall be deemed "furnished" and not "filed".

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#### SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized, and the undersigned also has signed this report in his capacity as the Registrant's Chief Financial Officer (Principal Financial Officer).

CITI TRENDS, INC.

Date: May 30, 2012

By: /s/ Bruce D. Smith Name: Bruce D. Smith

Title: Executive Vice President, Chief Financial Officer and Secretary

Filed herewith.

### CERTIFICATION

I, R. Edward Anderson, certify that:

- 1. I have reviewed this Quarterly Report on Form 10-Q for the period ended April 28, 2012, of Citi Trends, Inc.;
- 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - a) designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - b) designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c) evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - d) disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - a) all significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - b) any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: May 30, 2012

/s/ R. Edward Anderson R. Edward Anderson Chief Executive Officer (Principal Executive Officer)

## CERTIFICATION

I, Bruce D. Smith, certify that:

- 1. I have reviewed this Quarterly Report on Form 10-Q for the period ended April 28, 2012 of Citi Trends, Inc.;
- 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - a) designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - b) designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c) evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - d) disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - a) all significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - b) any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: May 30, 2012

/s/ Bruce D. Smith Bruce D. Smith Chief Financial Officer (Principal Financial Officer) Certifications pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 (18 U.S.C. § 1350, as adopted).

I, R. Edward Anderson, Chief Executive Officer of Citi Trends, Inc.,

#### and

I, Bruce D. Smith, Chief Financial Officer of Citi Trends, Inc., certify that:

1. We have reviewed this quarterly report on Form 10-Q of Citi Trends, Inc. for the period ended April 28, 2012;

2. Based on our knowledge, this quarterly report fully complies with the requirements of Section 13(a) or Section 15(d) of the Securities Exchange Act of 1934, as amended; and

3. Based on our knowledge, the financial statements, and other information included in this quarterly report, fairly present in all material respects the financial condition and results of operations of the registrant as of, and for, the periods presented in this quarterly report.

Date: May 30, 2012

/s/ R. Edward Anderson R. Edward Anderson Chief Executive Officer (Principal Executive Officer)

Date: May 30, 2012

/s/ Bruce D. Smith Bruce D. Smith Chief Financial Officer (Principal Financial Officer)

A signed original of this written statement required by Section 906 has been provided to Citi Trends, Inc. and will be retained by Citi Trends, Inc. and furnished to the Securities and Exchange Commission or its staff upon request.